

Job Opportunity

Project Manager, Water Infrastructure



Northern Waterworks Inc. provides premium water/wastewater operations to Municipal, First Nation, and corporate clients. We are a high growth company expanding rapidly throughout Ontario, now with divisions in Northwestern Ontario and Northeastern Ontario.

The **Project Manager, Water Infrastructure** oversees planning, coordination, and scheduling of maintenance and capital projects across the organization. The role ensures safe, reliable operations by prioritizing work requests, developing preventive and corrective plans, coordinating labour, materials, equipment, and contractors, and managing accurate CMMS work orders from creation through closeout. The Project Manager collaborates with internal and external stakeholders, vendors, and contractors in a customer-centric manner to improve productivity, quality, and project outcomes.

Location: Thunder Bay or within Northwestern Ontario

Permanent Full Time: 40-hour work week, Hybrid Work

Salary Range: \$80,600 - \$100,600

Knowledge

- At minimum, secondary school diploma.
- Post- secondary diploma or a Journey person certification in a relevant field is considered an asset.
- Minimum five years of maintenance experience with knowledge of breakdown, preventive, predictive, and condition-based maintenance practices.
- Industry knowledge and familiarity with water and wastewater facilities, distribution/collection systems, and related equipment.
- Proficient with Microsoft Office (Word, Excel, Outlook); experience with a CMMS is required.
- Working knowledge of applicable legislation, including the Occupational Health and Safety Act.
- Valid 'G' Ontario driver's license.
- Flexible and available to travel as required.

Responsibilities

- Lead planning, coordination, and delivery of maintenance and capital water infrastructure projects across multiple sites.
- Build and manage weekly/daily schedules by prioritizing work requests with input from operations, maintenance, and customers.
- Coordinate labour, materials, parts, equipment, and contractor services to support breakdown, preventive, and condition-based maintenance.
- Create, maintain, and close work orders in the CMMS, ensuring accurate scope, documentation, and schedule/due dates.
- Supervise and guide maintenance staff and project activities while promoting a strong safety culture and legislative compliance.
- Monitor budgets, estimates, and contractor quotes to deliver cost-effective, on-time results and communicate risks/constraints.
- Partner with internal and external stakeholders (municipal/Indigenous communities, vendors, contractors) with a customer-centric approach.
- Use equipment manuals and technical documentation to support effective planning, troubleshooting, and repair execution.

Attributes

- Excellent communication skills both verbal and written.
- A Demonstrated supervisory and leadership skills.
- Strong written and verbal communication abilities, particularly for regulatory reporting and stakeholder engagement.
- Excellent organizational skills with the ability to manage competing priorities and deadlines.
- Ability to analyze regulatory data and translate requirements into practical operational actions.
- Proficient in Microsoft Office applications and electronic recordkeeping systems.
- Demonstrated capacity to rapidly acquire proficiency in and adapt to new software applications

Working Conditions

- Combination of office-based planning work, on-site field coordination, and remote work as operationally required.
- Exposure to various indoor and outdoor weather conditions during site visits and coordination activities.
- May require overtime and schedule adjustments to support emergent/breakdown work.
- Regular interaction with management, colleagues, clients, contractors, vendors, and the public.
- Ability to work in a safety sensitive role.
- May involve light physical activity during site walks/inspections; some lifting may be required (up to 25 lbs).

We are an equal opportunity employer.

Resumes stating qualifications and work experience related to the selection criteria shall be submitted to Human Resources via email to hr@nwi.ca quoting the position noted above.

Posting Date: May 8, 2026

Closing Date: May 18, 2026